

# DUAL RESIDENCY FORM FOR FBISD Printable PDF

**Dual residency form for FBISD** is an essential document for families residing in the Fort Bend Independent School District who own or rent properties in multiple locations. This form helps determine the student's primary residence, which is crucial for accurate school zoning, transportation, and enrollment purposes. Understanding the ins and outs of the dual residency form can streamline the registration process and ensure compliance with district policies.

## Understanding the Dual Residency Form for FBISD

The dual residency form is a formal declaration that a student maintains residency at more than one address. Typically, families might have multiple properties, such as a primary home and a secondary residence, or they might be in the process of relocating. The form is used by FBISD to verify which address qualifies as the student's legal residence for school enrollment and related services.

## Why Is the Dual Residency Form Necessary?

- Legal Requirement: Texas law mandates that students attend school in their designated attendance zone, which is based on residency. The district needs clear documentation to confirm residency.
- Transportation: Bus routes and transportation services are assigned based on the student's primary residence.
- Accurate Zoning: Correct school placement depends on the primary residence to ensure students attend their designated schools.
- Preventing Fraud: The form helps prevent enrollment fraud, such as claiming residency at an address solely for school placement advantages.

## Who Should Complete the Dual Residency Form?

The form is applicable in various scenarios, including but not limited to:

- Families owning or renting multiple properties in or near FBISD.
- Students living with relatives or guardians at different addresses.
- Families in the process of moving and maintaining dual residences temporarily.

- Students whose parents or guardians have split custody and reside at different locations.

It's important to note that the district requires families to provide supporting documentation to substantiate the residency claims made on the form.

## How to Complete the Dual Residency Form for FBISD

Completing the form accurately and comprehensively is vital. Here's a step-by-step guide:

### 1. Obtain the Form

- The form can be downloaded from the official FBISD website or obtained directly from the district's enrollment office.

### 2. Fill Out Student Information

- Student's full name
- Date of birth
- Student ID (if available)
- Grade level

### 3. Provide Parent/Guardian Details

- Names of all custodial parents or guardians
- Contact information

### 4. List Both Residences

- Primary residence address and contact details
- Secondary residence address and contact details

### 5. Indicate Residency Type

- Specify whether the residence is owned, rented, or temporary
- Clarify the purpose of the secondary residence (e.g., vacation home, family residence, etc.)

## 6. Attach Supporting Documentation

- Proof of residency for each address (see below)
- Lease agreements, mortgage statements, utility bills, or official correspondence

## 7. Sign and Date the Form

- Parent or guardian signature
- Date of completion

## Supporting Documentation Required

To verify the residency claims made in the dual residency form, FBISD requires specific documentation. These documents serve to confirm the legitimacy of each residence and include:

- **For Owned Properties:** Deed or title, mortgage statement, property tax statement.
- **For Rented Properties:** Lease or rental agreement, recent utility bill in parent?s or guardian?s name.
- **Additional Proofs:** Current driver?s license, voter registration card, or official correspondence addressed to the residence.

Families should ensure that the documents are current and clearly show the address in question to avoid delays in processing.

## Important Considerations and Restrictions

While the dual residency form allows families to declare multiple residences, there are important policies and restrictions to be aware of:

### Residency Verification is Mandatory

- FBISD conducts periodic residency audits to ensure compliance.
- Providing false or misleading information can lead to disciplinary actions, including withdrawal from district schools.

### Primary Residence Determination

- The district primarily considers the address where the student resides most of the time.
- The form must clearly indicate which residence is the primary one.

## Legal Implications

- The information provided is subject to verification and can be legally challenged if found inaccurate.
- Families should be truthful and transparent during the process.

## Special Cases

- Custody arrangements may require additional documentation, such as court orders.
- In cases of temporary residence, families should specify the duration and purpose.

## Frequently Asked Questions (FAQs)

### Can I submit a dual residency form if I rent multiple properties?

Yes. Families renting multiple properties can declare both addresses, provided they submit valid documentation for each residence and clarify which is the primary residence.

### What happens if I don't submit a dual residency form?

Without the form, FBISD may determine residency based solely on the primary residence provided during registration. This could affect school placement and transportation services.

### Is there a fee for submitting the dual residency form?

No, this process is free. However, families must provide supporting documentation as required.

### How often do I need to update the dual residency form?

Families should update the form if there are significant changes in residency status or addresses. It's recommended to review the form annually or upon moving.

## Conclusion

The dual residency form for FBISD is an important tool for families navigating complex living arrangements. Properly completing the form and providing the necessary documentation ensures a

smooth enrollment process and helps the district accurately assign students to the correct schools and services. Transparency and honesty are key to maintaining compliance with district policies and avoiding potential issues down the line.

By understanding the requirements and procedures outlined here, families can confidently handle dual residency declarations and focus on providing the best educational experience for their students. For additional assistance, parents are encouraged to contact the FBISD enrollment office or visit the district's official website for the latest forms and guidance.

## Dual Residency Form for FBISD: Navigating Residency Requirements in Fort Bend ISD

### Introduction

**Dual residency form for FBISD** is an essential document for families seeking to enroll their children in Fort Bend Independent School District while maintaining residence in two separate locations. As school districts across Texas strive to ensure that students attend schools within their residential boundaries, the process surrounding dual residency forms has become increasingly significant for parents and guardians managing complex living arrangements. This article delves into the purpose of the dual residency form, the requirements for submission, the process involved, and key considerations for families navigating this aspect of enrollment within FBISD.

### Understanding the Purpose of the Dual Residency Form

#### What Is a Dual Residency Form?

A dual residency form is an official document that allows a student to be enrolled in a district while the parent or guardian resides in two different locations. This situation often arises in families where parents are separated, divorced, or living apart, but both have legal custody or shared responsibilities for the child's education. The form helps district officials verify that the student's primary residence meets the district's residency criteria, ensuring compliance with state laws and district policies.

#### Why Is It Necessary?

School districts are mandated to enroll students within their geographic boundaries to maintain equitable resource distribution and uphold residency laws. When families have multiple residences, district officials need assurance that the student primarily resides within the district's jurisdiction. The dual residency form provides this verification, preventing potential misuse of enrollment policies and ensuring that the student is attending school in the appropriate district.

### Implications for Enrollment and Attendance

Failure to properly document dual residency can result in:

- Denial of enrollment
- Transfer complications
- Potential legal issues concerning residency fraud
- Reassessment of eligibility for district programs and services

Therefore, understanding and correctly completing the dual residency form is vital for seamless enrollment and continued participation in FBISD schools.

## FBISD Residency Requirements and Policies

### Residency Criteria in Fort Bend ISD

FBISD requires students to reside within its boundaries to be eligible for enrollment. The district's residency policy stipulates that:

- The student must live with a parent, legal guardian, or someone with legal authority to enroll the student.
- The residence must be a permanent, physical location?PO boxes or maildrop addresses are not acceptable as primary residence.
- The residence must be within the boundaries of FBISD.

### Exceptions and Special Circumstances

In cases where students live with a parent or guardian outside FBISD but have a legal agreement with a resident within FBISD, a dual residency form may be submitted. This is common in:

- Shared custody arrangements
- Families with deployed military parents
- Situations involving guardianship or foster care

### Legal Custody and Residency

Legal custody documents must be provided if the parent or guardian requesting dual residency status does not have primary custody rights. These documents verify who has the authority to make educational decisions for the student.

## The Process of Submitting a Dual Residency Form in FBISD

### Step 1: Gather Necessary Documentation

Before completing the form, parents or guardians should compile supporting documents, including:

- Proof of residency for both locations (e.g., utility bills, lease agreements, mortgage statements)
- Legal custody documentation if applicable
- Student's birth certificate
- Parent or guardian identification (driver's license, state ID)

### Step 2: Obtain the Dual Residency Form

The form can be accessed through:

- The FBISD website under the enrollment section
- By visiting a district enrollment center
- Requesting via email or phone from district administrative offices

### Step 3: Complete the Form Accurately

When filling out the form, ensure to:

- Provide precise addresses for both residences
- Indicate the primary residence and secondary residence
- Detail the living arrangements and custodial agreements
- Include contact information for both residences

### Step 4: Submit Supporting Documentation

Attach all required documents when submitting the form, either electronically or in person, depending on district procedures.

### Step 5: Await District Review and Approval

District officials will review the submitted materials, verify addresses, and assess the legitimacy of the dual residency claim. This process may involve:

- Home visits
- Requests for additional documentation
- Interviews with parents or guardians

Once approved, the district will update the student's records to reflect the dual residency status.

## Key Considerations and Common Challenges

### Ensuring Compliance and Avoiding Fraud

Residency fraud is a serious violation that can lead to legal consequences and disenrollment. Families must:

- Provide truthful and verifiable residency information
- Maintain current documentation
- Update the district if residency arrangements change

### Impacts on Enrollment and Transportation

Dual residency approval may influence:

- School assignment
- Transportation eligibility
- Access to district programs

Parents should confirm these details during the application process.

### Timeframes and Processing

Processing times for dual residency approval can vary depending on:

- Completeness of application
- District workload
- Need for additional verification

It's advisable to submit applications well in advance of enrollment deadlines.

### Legal and Ethical Considerations

Families should consult legal counsel if uncertain about custody arrangements or residency claims. Maintaining transparency and honesty safeguards both the family and the district.

### Frequently Asked Questions (FAQs)

Q1: Can I enroll my child in FBISD if I own property in the district but do not reside there?

No. Residency must be based on actual living arrangements, not property ownership alone.

Q2: Is a dual residency form required every year?

Typically, yes. Each school year or enrollment period may require renewal or updated documentation.

Q3: What happens if my dual residency claim is denied?

The student may need to enroll in the district where they genuinely reside, or face enrollment denial if residency cannot be verified.

Q4: Can I use a temporary address for dual residency purposes?

Temporary addresses are generally not accepted unless supported by legal documentation and verified as legitimate primary residences.

### Conclusion

The dual residency form for FBISD serves as a critical tool for families navigating complex living arrangements while ensuring compliance with district residency policies. Proper understanding of the process, careful documentation, and honest communication with district officials are key to a smooth enrollment experience. As Fort Bend ISD continues to prioritize equitable access to quality education, transparent residency verification processes like the dual residency form remain essential in maintaining integrity and fairness within the district's enrollment system.

By staying informed and prepared, families can successfully navigate the dual residency process and secure their child's place within the vibrant and diverse community of FBISD schools.

**Question** What is the purpose of the dual residency form for FBISD? The dual residency form is used to verify that students enrolled in FBISD reside in two different districts or locations, ensuring compliance with district residency policies and eligibility criteria. **Who needs to fill out the dual residency form for FBISD?** Students whose parents or guardians reside in two different districts or locations and are seeking enrollment or transfer approval within FBISD may need to complete the

dual residency form. How can I obtain the dual residency form for FBISD? The form can be downloaded from the official FBISD website under the enrollment or registration section or obtained directly from the district's administrative offices. What documents are required to complete the dual residency form for FBISD? Typically, you will need proof of residency such as utility bills, lease agreements, or property deeds for both residences, along with student and parent/guardian identification. Is there a deadline to submit the dual residency form for FBISD? Yes, deadlines vary depending on the enrollment period or transfer requests. It's recommended to submit the form as early as possible to ensure timely processing. Can I submit the dual residency form online for FBISD? FBISD offers online submission options for residency verification forms through their official portal, making it convenient for parents and guardians. What happens after I submit the dual residency form for FBISD? The district reviews your submission and supporting documents. If approved, your student's residency status will be verified for enrollment or transfer purposes. Are there any restrictions or limitations when submitting a dual residency form for FBISD? Yes, the form must accurately reflect actual residences, and submitting false information can lead to enrollment denials or legal consequences. All residency claims are subject to verification. Who can I contact for assistance with the dual residency form for FBISD? You can contact the FBISD Student Services Department or the Enrollment Office for guidance and assistance with completing and submitting the dual residency form.

**Related keywords:** dual residency form, FBISD residency verification, Houston school district residency, FBISD enrollment requirements, residency affidavit FBISD, school district residency form, FBISD student registration, residency documentation FBISD, FBISD school enrollment, residency affidavit form

## The Administrative Residency

**The administrative residency** is a pivotal concept within the realm of public administration, governance, and legal frameworks that define the relationship between individuals and the state. Understanding this concept is essential for those involved in legal professions, government administration, or anyone interested in the functioning of public institutions. This comprehensive guide explores the nature, significance, and practical implications of administrative residency, providing clarity on its role in administrative law, residency requirements, and its impact on citizens and public officials alike.

## Understanding Administrative Residency

### Definition and Core Principles

Administrative residency refers to the legal status and physical location of an individual within a specific administrative jurisdiction. It is a formal recognition that determines the individual's relationship with a governing body, influencing their rights, duties, and administrative procedures applicable to them.

Key principles include:

- **Legal Residency Status:** Establishes whether an individual is considered a resident within a particular administrative boundary.
- **Jurisdictional Authority:** Determines which administrative body has authority over the individual.
- **Rights and Obligations:** Affects eligibility for public services, voting rights, and compliance with local laws.

## Distinction from Other Forms of Residency

While often used interchangeably with terms like domicile or habitual residence, administrative residency has specific legal connotations:

- **Habitual Residence:** Refers to the place where a person regularly lives, which may differ from legal residency.
- **Domicile:** Indicates the permanent legal residence, often linked to personal or family ties.
- **Administrative Residency:** Focuses on the official status recognized by authorities for administrative purposes.

## The Importance of Administrative Residency

### Legal and Administrative Significance

Administrative residency influences various aspects of daily life and legal processes:

- **Access to Public Services:** Residency determines eligibility for healthcare, education, social welfare, and other public amenities.
- **Taxation and Fiscal Responsibilities:** Residency status impacts local tax obligations and benefits.
- **Voting Rights and Political Participation:** Many jurisdictions require residents to be registered voters within a particular administrative boundary.
- **Legal Jurisdiction:** Defines which courts and legal processes apply to an individual or entity.

## Implications for Public Officials and Employees

For government employees and public officials, administrative residency often entails:

- Compliance with residency requirements stipulated in employment contracts or legal statutes.
- Potential restrictions on outside employment or residency outside the jurisdiction.
- Impact on pension, benefits, and service eligibility.

## Legal Framework Governing Administrative Residency

### National Laws and Regulations

Most countries have specific laws outlining the criteria and procedures for establishing administrative residency:

- Residency statutes defining the duration and documentation required.
- Procedures for registering residency with local authorities.
- Legal consequences of residency violations or disputes.

### International and Regional Norms

International law and regional agreements may influence residency rules, especially concerning:

- Migration and movement across borders.
- Rights of expatriates and foreign residents.
- Recognition of residency status across jurisdictions.

## Establishing and Changing Administrative Residency

### Criteria for Establishing Residency

To establish administrative residency, individuals typically need to meet criteria such as:

- Physical presence within the jurisdiction for a specified period.
- Intention to remain or make the location their primary residence.
- Legal documentation, such as registration certificates or residence permits.

## Procedures for Change of Residency

Changing administrative residency involves:

- Submitting application forms to relevant authorities.
- Providing proof of residence, employment, or other qualifying factors.
- Updating legal documentation and registration records.

## Residency Disputes and Resolutions

Conflicts over residency status may arise in cases like:

- Dual residency claims.
- Disputes over residency requirements for voting or benefits.
- Legal challenges in residency termination or revocation.

Resolution often involves legal proceedings, administrative reviews, or negotiation.

## Special Cases and Considerations in Administrative Residency

### Residency in the Context of Immigration

Immigration laws intersect with administrative residency, especially for:

- Foreign nationals seeking legal residence.
- Refugees and asylum seekers.
- Long-term expatriates.

### Residency for Minors and Vulnerable Populations

Special rules may apply for minors, elderly, or persons with disabilities:

- Legal guardianship affecting residency status.
- Access to educational and health services.

### Remote Work and Digital Residency

With technological advancements, some jurisdictions recognize digital or remote residency:

- Temporary or permanent residence based on remote work arrangements.
- Implications for taxation and legal jurisdiction.

## Challenges and Future Trends in Administrative Residency

### Legal and Administrative Challenges

Some common issues include:

- Complexity of residency laws across different jurisdictions.
- Fraudulent claims or misuse of residency status.
- Balancing individual rights with administrative control.

### Emerging Trends and Innovations

Looking ahead, administrative residency may evolve through:

- Digital identity verification systems.
- Globalized residency frameworks for expatriates and digital nomads.
- Enhanced data sharing between jurisdictions to prevent residency fraud.

## Conclusion

Understanding the concept of administrative residency is fundamental for navigating legal rights, access to public services, and compliance with jurisdictional laws. As societies become increasingly mobile and technologically connected, the criteria and recognition of administrative residency will continue to adapt, emphasizing clarity, fairness, and efficiency. Whether for individuals seeking to establish residence, public officials managing jurisdictions, or legal professionals advising clients, a thorough grasp of administrative residency ensures informed decision-making and smooth administrative processes.

By staying informed about the legal frameworks, procedural requirements, and emerging developments, stakeholders can better navigate the complex landscape of administrative residence and its significance in modern governance.

The Administrative Residency: A Gateway to Public Sector Leadership and Expertise

## Introduction

The administrative residency is a pivotal phase in the career development of aspiring public sector professionals. It serves as a bridge between academic knowledge and practical application, offering structured training, mentorship, and real-world experience within government agencies and institutions. As governments worldwide seek to enhance efficiency, transparency, and citizen engagement, the role of administrative residencies has gained prominence as a strategic tool for cultivating skilled public administrators. This article delves into the concept of administrative residency, exploring its purpose, structure, benefits, challenges, and evolving trends to provide a comprehensive understanding of its significance in modern public administration.

## What Is an Administrative Residency?

### Definition and Purpose

An administrative residency is a formalized, often competitive, training program designed to immerse emerging professionals into the operational realities of public administration. Typically targeted at graduate-level students or early-career professionals, these residencies aim to develop a pipeline of competent leaders equipped with both theoretical knowledge and practical skills.

The primary objectives of administrative residencies include:

- Providing hands-on experience in government operations
- Fostering understanding of public policy implementation
- Developing leadership and management skills
- Encouraging innovative problem-solving within public sector contexts
- Promoting civic engagement and ethical governance

### Historical Context

The concept of administrative residencies has roots in the broader tradition of professional public administration training that emerged in the early 20th century. Over time, as governments recognized the need for specialized training beyond academic curricula, structured programs like residencies were instituted to address skill gaps and enhance accountability.

In countries such as the United States, the United Kingdom, and Canada, administrative residencies have evolved into key components of public service career pathways, often linked to civil service examinations or other merit-based selection processes.

### Structure and Components of an Administrative Residency

## Eligibility and Selection

Applicants typically possess a master's degree in public administration, public policy, political science, or related fields. The selection process often involves:

- Competitive applications
- Oral interviews
- Assessment centers
- Evaluation of academic and professional achievements

## Duration and Phases

Most administrative residencies span from 12 to 24 months, structured in phases that may include:

- Orientation and training sessions
- Rotations across various departments or units
- Project assignments and internships
- Mentorship meetings
- Performance evaluations

## Placement and Rotation

Residency programs often require placements in multiple government departments, allowing participants to gain diverse perspectives. Rotations may include areas such as budget and finance, human resources, policy analysis, public communication, and service delivery.

## Mentorship and Supervision

A core element is mentorship, where experienced public administrators guide residents through their assignments, providing feedback, career advice, and professional development support.

## Training and Development

Beyond on-the-job training, residents often participate in workshops, seminars, and online courses covering topics like ethical governance, data analysis, public budgeting, and leadership.

## Benefits of Administrative Residency Programs

### For Participants

- Practical Experience: Residents gain firsthand exposure to government functions, policies, and decision-making processes.
- Skill Development: Programs foster critical skills such as strategic planning, communication, negotiation, and leadership.
- Networking Opportunities: Participants build relationships with senior officials, peers, and external stakeholders.
- Career Advancement: Successful completion enhances employability and may fast-track individuals into leadership roles.
- Understanding Public Sector Culture: Residents learn about bureaucratic norms, ethical standards, and the importance of public service values.

### For Governments and Public Agencies

- Talent Pipeline: Residencies help identify and groom future leaders committed to public service.
- Innovation and Fresh Perspectives: Young professionals often bring innovative ideas and technological fluency.
- Capacity Building: The programs contribute to organizational learning and institutional knowledge.
- Enhanced Public Trust: Demonstrating investment in developing competent officials can bolster citizen confidence.

### Broader Societal Impact

By fostering well-trained, ethical public administrators, residencies ultimately contribute to more effective governance, transparent service delivery, and responsive policymaking, which benefit society at large.

### Challenges and Criticisms

While administrative residencies offer numerous advantages, they are not without challenges:

- Resource Intensive: Programs require significant funding, administrative oversight, and qualified mentors.
- Limited Capacity: Due to resource constraints, only a small number of candidates can participate annually.
- Retention Risks: Graduates may leave government service for better opportunities elsewhere, leading to brain drain.
- Alignment with Long-term Goals: Ensuring that residency training aligns with broader institutional priorities remains complex.

- Evaluation Difficulties: Measuring program success and impact can be challenging, especially over short periods.

Additionally, critics argue that residencies could inadvertently favor certain groups if access is not equitably managed, or that they may foster dependence on mentorship without fostering true independence.

## Evolving Trends and Innovations

### Integration of Technology

Modern residency programs increasingly leverage digital platforms for training, remote supervision, and virtual collaboration. E-learning modules, webinars, and online assessments expand accessibility and flexibility.

### Focus on Diversity and Inclusion

Recognizing the importance of diverse perspectives, programs are emphasizing recruitment from varied backgrounds, including underrepresented communities, to reflect the populations served.

### Specialized Residencies

Some programs now offer specialized tracks in areas like cybersecurity, environmental policy, or urban planning to meet emerging public sector needs.

### Global Exchange and Collaboration

International partnerships facilitate exchange programs, allowing residents to gain comparative insights and foster global cooperation.

### Performance Metrics and Feedback

Innovative evaluation methods, including 360-degree feedback and competency-based assessments, are being adopted to ensure continuous improvement.

## Case Studies and Examples

### United States: The Presidential Management Fellows (PMF) Program

Though not solely termed a residency, the PMF program functions similarly, offering recent graduates rotational assignments across federal agencies, mentorship, and leadership

development.

### Canada: The Local Government Internships

Many Canadian municipalities run internship programs that serve as residencies, emphasizing community engagement, policy development, and administrative skills.

### European Initiatives

Several European countries have integrated residency-style programs within their civil service reforms, emphasizing transparency and public accountability.

### Future Outlook

As governments face complex challenges such as technological disruption, demographic shifts, and climate change, the role of well-trained public administrators becomes even more critical. Administrative residencies are poised to evolve further, integrating cross-disciplinary training, digital literacy, and community engagement strategies.

Additionally, with increased emphasis on transparency and citizen participation, residencies may incorporate components that foster public communication, data transparency, and participatory governance.

### Conclusion

The administrative residency stands as a vital element in developing competent, ethical, and innovative public sector leaders. By blending academic learning with practical experience, these programs cultivate a new generation of officials equipped to navigate the complexities of modern governance. While challenges exist, ongoing reforms, technological integration, and a focus on inclusivity promise to enhance their effectiveness and relevance. Ultimately, administrative residencies serve not only as career-launching platforms but also as foundational pillars for building resilient, transparent, and responsive governments worldwide.

**Question** What is an administrative residency program? An administrative residency program is a structured training initiative designed to prepare individuals for leadership roles in healthcare administration, management, or related fields by providing practical experience and mentorship. **Who is eligible to apply for an administrative residency?** Eligibility typically includes recent graduates or early-career professionals with backgrounds in healthcare, business, public health, or related fields, often requiring a master's degree or equivalent experience. **What are the benefits of completing an administrative residency?** Benefits include hands-on leadership experience, mentorship from industry professionals, networking opportunities, skill development in

management and policy, and a pathway to advanced administrative roles. How long does an administrative residency usually last? Most administrative residencies last between 12 to 24 months, depending on the program's structure and objectives. Are administrative residencies paid positions? Yes, most administrative residencies are paid positions that offer a salary and benefits, recognizing the professional development and contribution of the residents. What types of organizations offer administrative residencies? Organizations such as hospitals, healthcare systems, government agencies, and health policy organizations often offer administrative residency programs. What skills are essential for success in an administrative residency? Key skills include leadership, communication, problem-solving, data analysis, healthcare policy understanding, and adaptability to dynamic healthcare environments. How competitive are administrative residency programs? They can be quite competitive due to high demand and limited spots, so applicants should have strong academic backgrounds, relevant experience, and clear career goals. What is the career outlook after completing an administrative residency? Graduates often pursue leadership roles such as healthcare administrators, facility managers, policy analysts, or executive positions within healthcare organizations, with strong job growth prospects.

**Related keywords:** administrative residency, administrative training, residency program, administrative leadership, healthcare residency, hospital administration, residency requirements, medical administration, residency curriculum, administrative fellowship

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