

Priest reference form for teacher applicants Tutorial

Priest reference form for teacher applicants is an essential document often required during the hiring process for teaching positions, especially in faith-based or religious educational institutions. This form serves as a vital tool for schools and hiring committees to evaluate the character, integrity, and suitability of prospective teachers, ensuring they align with the values and mission of the institution. Properly understanding and completing the priest reference form can significantly influence an applicant's chances of securing a teaching role, particularly in environments where moral and spiritual qualities are prioritized.

Understanding the Priest Reference Form for Teacher Applicants

What Is a Priest Reference Form?

A priest reference form is a standardized document used by educational institutions to gather insights about a teacher applicant from a priest or a religious leader who has known the applicant in a pastoral or community setting. Unlike academic or professional references, this form emphasizes personal character, moral integrity, religious commitment, and community involvement.

Why Is It Important?

This form is crucial because it provides the hiring committee with an understanding of the applicant's:

- Moral character and ethical standards
- Faith commitment and spiritual maturity
- Ability to serve as a positive role model
- Community engagement and leadership qualities
- Compatibility with the school's religious values

In faith-based schools, these aspects are often as important as academic qualifications, making the priest reference form a key component in the hiring process.

Key Components of the Priest Reference Form

Personal Information

This section gathers basic details about the applicant such as:

- Full name
- Date of birth
- Contact information
- Position applied for

Ensuring accuracy here is vital for proper identification and record-keeping.

Relationship with the Applicant

Details about how the priest or religious leader knows the applicant, including:

- Duration of acquaintance
- Context of relationship (e.g., parish activities, religious education programs, community service)

This helps establish the credibility of the reference.

Assessment of Moral Character and Integrity

A core part of the form, this section often includes questions or prompts such as:

- Is the applicant honest and trustworthy?
- Does the applicant demonstrate moral uprightness?
- How does the applicant handle confidential or sensitive information?
- Are there any concerns regarding the applicant's character?

Honest and detailed responses here are critical for the hiring decision.

Religious Commitment and Spiritual Life

Questions in this section may include:

- How actively does the applicant participate in religious activities?
- Does the applicant demonstrate a sincere faith practice?
- Is the applicant a good example of Christian or religious values?
- Has the applicant demonstrated leadership in faith-related activities?

This information helps assess whether the applicant embodies the spiritual qualities the school seeks.

Community Involvement and Leadership

This part evaluates the applicant's engagement beyond personal faith, such as:

- Volunteering and service in the community
- Leadership roles in church groups or religious organizations
- Ability to foster a positive, inclusive environment

Suitability for Teaching Role

Here, the priest provides insights into the applicant's:

- Communication skills
- Patience and empathy
- Ability to relate to students and staff
- Overall readiness to teach in a faith-based environment

Additional Comments or Recommendations

A space for the priest to include any further observations, endorsements, or concerns.

How to Properly Complete a Priest Reference Form

Step-by-Step Guide

To ensure the reference form effectively supports your application, follow these steps:

- **Request the Form Early:** Contact your priest or religious leader well in advance to give them sufficient time to complete the form.
- **Provide Clear Instructions:** Share the form, along with any instructions or deadlines provided by the school.
- **Assist in Clarifying Questions:** Offer context about the position you are applying for to help your priest tailor their responses.
- **Follow Up Politely:** Confirm that the form has been submitted before the application deadline.
- **Express Gratitude:** Thank your priest for their support and time.

Tips for the Priest Completing the Form

If you are a priest or religious leader asked to fill out a reference form, consider the following:

- Be honest, fair, and objective.
- Provide specific examples that illustrate the applicant's character and qualities.
- Maintain confidentiality; do not disclose sensitive information unnecessarily.
- Focus on behaviors and traits relevant to teaching and leadership.
- Sign and date the form appropriately.

Legal and Ethical Considerations

Confidentiality and Privacy

The priest reference form contains sensitive information. It's essential to handle this data with confidentiality and only share it with authorized personnel involved in the hiring process.

Honesty and Fairness

Providing truthful assessments ensures fairness to the applicant and upholds the integrity of the hiring process. Avoid exaggerations or omissions that could unfairly influence the decision.

Consent and Permission

Applicants should obtain permission before requesting their priest to complete the reference form, respecting their privacy rights.

Conclusion: The Significance of the Priest Reference Form

A well-prepared priest reference form plays a pivotal role in the holistic evaluation of teacher applicants, especially in faith-based institutions. It offers a glimpse into the applicant's moral fiber, spiritual life, and community involvement—traits that are often considered as vital as academic credentials. Both applicants and referees should approach this process with seriousness and sincerity to ensure a fair and comprehensive assessment. When completed thoughtfully, the priest reference form can significantly enhance an applicant's prospects of contributing positively to the educational environment rooted in faith and moral integrity.

Final Tips for Applicants and Referees

- Start the reference process early to avoid rushing.
- Communicate clearly about the expectations and deadlines.
- Be honest and specific in your responses.
- Focus on qualities that demonstrate suitability for a teaching role in a faith-based setting.
- Respect confidentiality and handle the form professionally.

By understanding the importance and proper completion of the priest reference form, applicants can better prepare their references, and referees can provide impactful, meaningful evaluations that truly reflect the applicant's character and readiness to serve as an educator in a faith-based environment.

Priest Reference Form for Teacher Applicants: An In-Depth Guide

When applying for teaching positions, especially within faith-based or religious-affiliated institutions, the priest reference form plays a pivotal role in the evaluation process. This document offers insight into an applicant's moral character, spiritual maturity, community involvement, and overall suitability for a role that often demands both academic competence and ethical integrity. In this comprehensive guide, we will explore every critical facet of the priest reference form, from its purpose and content to best practices for completion, ensuring both referees and applicants understand its significance and how to approach it effectively.

Understanding the Purpose of the Priest Reference Form

The priest reference form serves several essential functions in the teacher hiring process, particularly within religious or faith-based organizations:

- **Assessing Moral and Ethical Character:** Since teachers often serve as role models for students, their moral integrity and adherence to religious values are scrutinized.
- **Evaluating Spiritual Maturity and Faith Commitment:** For faith-based institutions, the candidate's spiritual life and commitment to religious principles are crucial.
- **Gauging Community Involvement and Leadership:** The form often seeks insights into the applicant's engagement within their faith community, leadership qualities, and service record.
- **Verifying Personal and Professional Suitability:** The reference helps confirm that the applicant maintains appropriate behavior and attitudes aligned with the institution's values.
- **Providing a Holistic View:** Beyond academic qualifications, this form offers a rounded picture of the candidate's character, integrity, and suitability for a role that intersects education and faith.

Key Components of the Priest Reference Form

A comprehensive priest reference form generally encompasses several sections, each designed to

gather specific information about the applicant. Here's a detailed breakdown:

1. Applicant's Personal Information

- Full name
- Date of birth
- Contact details
- Relationship to the referee (e.g., pastor, priest, spiritual advisor)
- Length of acquaintance with the applicant

2. Religious and Moral Character

This section assesses the applicant's adherence to religious doctrines, moral standards, and ethical behavior.

Questions or prompts may include:

- Does the applicant demonstrate a consistent commitment to their faith?
- How does the applicant exemplify Christian virtues such as honesty, humility, compassion, and integrity?
- Are there any concerns regarding the applicant's moral conduct?

3. Spiritual Maturity and Religious Practice

Evaluates the depth of the applicant's spiritual life.

Key points to consider:

- Regularity of participation in religious services and activities
- Engagement in prayer, scripture study, or spiritual retreats
- Ability to embody and promote spiritual values in daily life and in a teaching environment

4. Community Involvement and Leadership

Focuses on the applicant's involvement within faith communities and leadership qualities.

Sample prompts:

- Has the applicant held leadership roles within their faith community?
- How actively does the applicant participate in community outreach or service projects?
- Can you provide examples of the applicant demonstrating servant leadership or mentorship?

5. Professional Conduct and Suitability

Addresses the applicant's behavior in professional settings and their readiness to serve as an educator.

Assessment points:

- Punctuality and reliability
- Respectfulness and interpersonal skills
- Ability to maintain confidentiality and demonstrate discretion
- Compatibility with the values and mission of the faith-based institution

6. Personal Recommendations and Additional Comments

Allows the referee to offer an overall assessment, including strengths, areas for growth, and any reservations.

Suggestions:

- Highlight specific instances that showcase the applicant's character
- Address any concerns candidly but constructively
- Conclude with a recommendation (strongly recommend, recommend with reservations, do not recommend)

Best Practices for Completing the Priest Reference Form

Completing a priest reference form requires careful reflection and honesty to ensure the applicant's best interests are served and the institution's standards are upheld. Here are best practices:

1. Understand the Purpose and Guidelines

- Review the form thoroughly
- Clarify any ambiguous questions with the requesting organization
- Understand the qualities and competencies they prioritize

2. Be Honest and Objective

- Provide truthful assessments based on personal knowledge
- Avoid biases or personal judgments not supported by evidence
- Highlight strengths openly, and address concerns tactfully

3. Provide Specific Examples

- Use concrete instances to illustrate claims
- For example, instead of saying "the applicant is compassionate," describe how they led a community service project or mentored youth

4. Maintain Confidentiality and Professionalism

- Respect privacy and sensitive information
- Complete the form in a manner consistent with professional standards

5. Complete the Form Promptly and Thoroughly

- Adhere to deadlines
- Ensure all sections are filled out completely
- Avoid vague or incomplete responses

6. Seek Clarification When Needed

- If uncertain about a question, consult with the organization or the applicant
- Ensure your responses align with the intended purpose of the form

Common Challenges and How to Address Them

While completing a priest reference form, referees may encounter certain challenges:

1. Limited Personal Interaction

- If the referee has only limited contact, focus on observable behaviors and documented

involvement.

- When possible, supplement with information from community activities or shared experiences.

2. Bias or Personal Reservations

- Stick to factual observations
- Avoid personal opinions unrelated to the applicant's character or suitability

3. Negative Feedback

- Be honest but constructive
- Frame concerns in a manner that emphasizes growth opportunities, if appropriate
- If reservations are significant, clearly articulate them with supporting examples

4. Confidentiality Concerns

- Respect privacy boundaries
- Share only information that is relevant and appropriate

Legal and Ethical Considerations

Completing a priest reference form carries ethical responsibilities:

- Confidentiality: Protect personal information shared during the process.
- Honesty: Provide truthful assessments without exaggeration or misrepresentation.
- Fairness: Avoid discriminatory language or bias based on race, gender, or other protected characteristics.
- Compliance: Follow the organization's policies and legal regulations regarding references and background checks.

Integrating the Priest Reference Form into the Hiring Process

The priest reference form should be viewed as one component within a holistic evaluation process that includes:

- Interview Assessments

- Academic and Professional Qualifications
- Background Checks
- Teaching Demonstrations
- Other Character References

When integrated effectively, the form helps ensure that selected candidates are not only qualified academically but also embody the values essential to faith-based education.

Conclusion

The priest reference form for teacher applicants is a vital tool that offers insight into an individual's moral character, spiritual maturity, and alignment with the values of faith-based institutions. Its thorough and honest completion helps safeguard the integrity of the educational environment, ensuring that teachers serve as exemplary role models for students. Both referees and applicants should approach this process with seriousness, transparency, and professionalism, recognizing the profound impact their evaluations can have on the future of the educators and the communities they serve.

By understanding each component of the form, adhering to best practices, and addressing potential challenges thoughtfully, organizations can make well-informed hiring decisions that uphold their mission and support the development of morally grounded, spiritually committed educators.

Question What is a priest reference form for teacher applicants? A priest reference form is a document completed by a clergy member that provides a character and background reference for a teacher applicant, often used in religious or private school employment processes. **Why do some schools require a priest reference form for teacher applicants?** Schools affiliated with religious organizations may require a priest reference form to assess the applicant's moral character, faith alignment, and suitability within their religious community. **What information is typically included in a priest reference form for teachers?** The form usually includes the priest's assessment of the applicant's moral character, faith commitment, interpersonal skills, and suitability to work in a religious educational environment. **How can teachers prepare to obtain a priest reference form?** Teachers should build a good relationship with their clergy, request the reference well in advance, and provide any necessary information or forms required by the school or church. **Are priest reference forms mandatory for all teaching positions?** No, they are typically required only for positions in religious or faith-based schools; secular schools generally do not require a priest reference form.

Related keywords: priest reference form, teacher applicant reference, religious background verification, clergy recommendation form, priest endorsement letter, teacher employment reference, religious affiliation confirmation, priest testimonial form, church reference for teachers, spiritual suitability form

ukzn application form 2015

UKZN Application Form 2015: Your Comprehensive Guide to Applying Successfully

Applying to the University of KwaZulu-Natal (UKZN) in 2015 was an important step for many prospective students seeking quality higher education in South Africa. The **UKZN application form 2015** served as the primary gateway for applicants to gain admission into various undergraduate and postgraduate programs. Whether you were a new applicant or a returning student, understanding the application process, requirements, and deadlines was crucial for a smooth admission experience. This article provides a detailed overview of the UKZN application form 2015, guiding you through every essential aspect to ensure your application was complete and competitive.

Understanding the UKZN Application Process 2015

The application process for UKZN in 2015 was designed to be user-friendly but required careful attention to detail. Applicants needed to familiarize themselves with the specific procedures, deadlines, and documentation required to increase their chances of acceptance.

Key Steps in the 2015 Application Process

- Obtaining the Application Form
- Completing the Application Form Accurately
- Gathering Supporting Documents
- Submitting the Application
- Following Up on Application Status

Where to Find the UKZN Application Form 2015

In 2015, prospective students could access the UKZN application form through various channels:

Official University Website

- The most reliable source was the official UKZN website, where applicants could download the application form in PDF format.
- Online submission was also available for certain programs, making the process more streamlined.

University Campuses and Admissions Offices

- Physical copies of the application form could be obtained directly from UKZN campuses upon request.
- Admissions offices provided assistance and answered queries related to the application process.

Application Period

The application window for 2015 typically opened in April and closed around September, depending on the program. Applicants were encouraged to submit their forms early to secure their spot.

Details Included in the UKZN Application Form 2015

The application form collected comprehensive information to assess eligibility and suitability for admission.

Personal and Contact Information

- Full name
- Date of birth
- Gender
- South African ID number or passport number for international applicants
- Home and postal addresses
- Contact numbers and email addresses

Educational Background

- Previous schools attended
- Qualification details (e.g., matric results, certificates)
- Subjects studied and grades obtained
- Details of prior tertiary education, if applicable

Program Choices and Preferences

- Primary course of interest
- Alternative courses in case the first choice is unavailable

- Campus preference (Westville, Howard College, Pietermaritzburg, etc.)

Financial and Sponsorship Details

- Self-funded or sponsored student status
- Sponsoring organization details, if applicable

Supporting Documents for the 2015 Application

Applicants needed to submit various supporting documents to complement their application form.

Mandatory Documents

- Certified copy of ID or passport
- Matric certificate or interim results (for undergraduate applicants)
- Academic transcripts (for postgraduate applicants)
- Proof of payment of application fee

Optional but Recommended Documents

- Motivational letter (for competitive programs)
- Medical or disability certificates (if applicable)
- Curriculum vitae (for postgraduate research programs)

Application Fees and Payment Methods in 2015

Paying the application fee was a mandatory step in completing your application process.

Fee Details

The application fee in 2015 was approximately R250 for domestic applicants and higher for international students. Fees varied depending on the program type.

Payment Options

- Bank deposit or electronic transfer
- Online payment via credit/debit card (if available)

- Payment at designated bank branches

Applicants were advised to retain proof of payment to include with their application submissions.

Submitting the UKZN Application Form 2015

Proper submission was critical to ensure your application was received and processed promptly.

Online Submission

- Applicants could upload scanned copies of required documents via the university's online portal.
- Confirmation of receipt was usually sent via email.

Physical Submission

- Forms and documents could be mailed or hand-delivered to UKZN campuses.
- It was important to use the correct postal address and include all necessary documentation.

Important Deadlines and Tips for 2015 Applicants

Meeting deadlines was vital to avoid disqualification.

Key Deadlines

- Application opening: April 2015
- Application closing: September 2015 (check specific program deadlines)
- Acceptance and registration periods: November-December 2015

Tips for a Successful Application

- Complete the application form accurately and legibly.
- Ensure all supporting documents are certified and submitted on time.
- Pay the application fee before the deadline and retain proof of payment.
- Follow up with the admissions office if confirmation is not received within a few weeks.
- Apply early to secure your preferred program and campus.

Post-Application Steps

After submitting your application, several steps followed to secure admission.

Checking Your Application Status

- Applicants could track their application status online via the UKZN portal.
- Communication was also sent via email or SMS regarding outcome and next steps.

Interview and Additional Assessments

- Some programs required interviews, entrance exams, or additional documentation.
- Applicants were notified of such requirements after initial review.

Conclusion: Preparing for Your UKZN Application in 2015

Applying to UKZN in 2015 required careful preparation, attention to detail, and timely submission. The **UKZN application form 2015** was central to this process, capturing vital information needed for admission decisions. By understanding the application steps, gathering all necessary documents, and adhering to deadlines, applicants enhanced their chances of securing a place at one of South Africa's leading universities. Whether you aimed for undergraduate studies or postgraduate research, thoroughness and early planning were your best tools for success. Remember, a well-prepared application not only demonstrates your motivation but also sets the foundation for a rewarding academic journey at UKZN.

UKZN Application Form 2015: A Comprehensive Review

The UKZN application form 2015 was a pivotal document for thousands of prospective students aiming to secure admission into the University of KwaZulu-Natal (UKZN) for the 2015 academic year. As one of South Africa's leading universities, UKZN's application process has always attracted a significant number of applicants keen to benefit from its diverse programs, vibrant campus life, and esteemed faculty. The 2015 application form, in particular, reflected the university's commitment to streamlining admissions, improving user experience, and expanding access to higher education. This review explores the various aspects of the 2015 application process, highlighting its features, advantages, limitations, and overall effectiveness.

Overview of the UKZN Application Form 2015

The UKZN application form 2015 was designed to be accessible both online and via physical

submission, catering to a wide range of applicants across South Africa and beyond. It served as the primary gateway for prospective students to apply for undergraduate, postgraduate, and diploma programs. The form's structure was aimed at gathering comprehensive information about applicants, including personal details, academic history, program choices, and supporting documentation.

Key features of the 2015 application form included:

- Clear instructions for filling out the form
- Multiple methods of submission (online and physical)
- Detailed sections for academic history and program preferences
- Space for supporting documents such as transcripts and identification
- Inclusion of specific requirements for different applicant categories

Online Application Process

The online application process for the UKZN application form 2015 was introduced to simplify and accelerate the application experience. It was accessible via the official UKZN website, which was regularly updated to ensure ease of use.

Features of the Online Application

- User-Friendly Interface: The online portal was designed with intuitive navigation, making it accessible even for first-time applicants.
- Step-by-step Guidance: The system guided applicants through each section, reducing errors and omissions.
- Real-time Validation: The form included validation features to check for missing fields or incorrect data entries.
- Application Tracking: Applicants could track the progress of their application status through the portal.
- Immediate Submission Confirmation: Once submitted, applicants received instant confirmation via email.

Pros of the Online Application

- Convenience of applying from anywhere with internet access
- Faster processing and acknowledgment
- Reduced paperwork and mailing costs

- Ability to save progress and return later
- Easier updates or corrections before final submission

Cons of the Online Application

- Dependence on reliable internet connectivity
- Technical issues or website downtime could hinder submissions
- Limited access for applicants with poor digital literacy
- Potential data security concerns if not properly protected

Physical Application Process

Despite the push towards digital applications, UKZN maintained a physical application option in 2015 to accommodate applicants without reliable internet access or those preferring traditional methods.

Features of the Physical Application

- Downloadable application forms from the university's website
- Forms available at UKZN campuses and selected regional offices
- Submission via postal mail or in person
- Assistance available at campus admissions offices

Advantages of Physical Applications

- Accessibility for applicants without internet access
- Personal assistance from university staff
- Ability to submit physical documents directly

Limitations of Physical Applications

- Longer processing times due to postal delays
- Increased risk of lost or misplaced documents
- Higher costs associated with printing, mailing, or traveling
- Less convenient than online submissions in terms of immediate confirmation

Application Requirements and Documentation

The 2015 application form was accompanied by specific documentation requirements to verify applicant credentials and eligibility.

Common requirements included:

- Certified copies of academic transcripts or results
- Identification documents (identity card, passport)
- Proof of payment of application fee
- Motivation letters or personal statements (for certain programs)
- Relevant qualification certificates

Notable features:

- Clear list of required documents to prevent incomplete submissions
- Guidance on certification and notarization processes
- Deadlines for submission to ensure timely processing

Pros:

- Ensures applications are complete and eligible
- Facilitates accurate assessment of applicants

Cons:

- Additional costs and effort for applicants to certify documents
- Potential delays if documents are not submitted correctly or on time

Application Fees and Payment Methods

The 2015 application process included a fee component to cover processing costs. The fee structure was straightforward.

Features of Payment

- Multiple payment options, including bank deposit, credit/debit card for online applications
- Clear instructions for fee payment and proof submission

- Fee exemption options for certain categories (e.g., disabled applicants)

Pros

- Multiple convenient payment avenues
- Transparent fee structure

Cons

- Extra costs for applicants
- Potential delays in processing applications pending fee confirmation

Admission Criteria and Selection Process

While the application form is the initial step, UKZN's 2015 admission process was also guided by academic merit, program quotas, and specific entry requirements.

Features:

- Automatic assessment based on academic results
- Consideration of supplementary documents or interviews for competitive programs
- Clear communication of admission status through email or SMS

Advantages:

- Fair and transparent selection process
- Opportunity for applicants to appeal or provide additional information

Limitations:

- High competition for popular programs
- Some applicants may experience delays in decision-making

Challenges and Recommendations

While the 2015 application process was generally efficient, some challenges persisted.

Common Challenges:

- Technical glitches on the online portal
- Delays in processing physical applications
- Limited support for applicants unfamiliar with digital platforms
- Incomplete or incorrect documentation leading to application rejection

Recommendations for Future Applications:

- Enhance online system stability and user support
- Increase awareness and guidance for applicants unfamiliar with digital procedures
- Offer more flexible submission deadlines in peak periods
- Provide comprehensive FAQ and helpdesk services

Conclusion

The UKZN application form 2015 represented a significant step forward in making university admissions more accessible and streamlined. Its blend of online and physical application options catered to diverse applicant needs, ensuring inclusivity. The structured approach, clear instructions, and multiple submission options contributed positively to the applicant experience. However, technical issues and logistical limitations highlighted areas for improvement. Overall, the 2015 application process laid a solid foundation for subsequent years, reflecting UKZN's commitment to efficient and accessible higher education admissions. Prospective applicants could benefit from understanding the features and requirements of this process to better prepare for future applications.

Final thoughts:

- The application process at UKZN in 2015 was user-centric, with emphasis on clarity and accessibility
- Continuous improvements and technological upgrades are essential to keep pace with global standards
- Applicants are encouraged to thoroughly review all instructions and documentation requirements for successful admission

By understanding the intricacies of the UKZN application form 2015, prospective students can navigate the process more confidently and increase their chances of securing admission into one of South Africa's premier universities.

Question Where can I find the UKZN application form for 2015? The UKZN application form for 2015 was available online on the official University of KwaZulu-Natal website and at the university's admissions offices. Applicants could download it or complete the online application process. What are the key requirements for filling out the UKZN 2015 application form? Applicants needed to provide academic transcripts, proof of identity, a certified copy of their qualification certificates, a personal statement or motivation, and pay the application fee. Specific requirements varied depending on the program applied for. When was the deadline to submit the UKZN application form in 2015? The closing date for the 2015 UKZN application was typically in September or October, but applicants were advised to check the official calendar for precise deadlines for each program. Can I submit the UKZN 2015 application form online? Yes, UKZN offered an online application portal for 2015 applicants, allowing for convenient submission of the application form and supporting documents. Is there an application fee for the UKZN 2015 application form? Yes, applicants were required to pay a non-refundable application fee when submitting their 2015 application form, with the amount specified on the university's official website. How do I know if my UKZN 2015 application was successful? Applicants received an acknowledgment email or letter after submitting their application. Shortlisted candidates were contacted for interviews or further assessments, and admission offers were communicated via official channels. Can I update or modify my UKZN 2015 application after submission? Modifications after submission were generally not allowed; however, applicants could contact the admissions office for guidance if they needed to update their information before the deadline. Where can I get assistance with filling out the UKZN application form for 2015? Applicants could seek assistance from the UKZN admissions office, use online help guides, or consult with school counselors to ensure correct completion of the 2015 application form.

Related keywords: UKZN application form 2015, UKZN admission 2015, UKZN online application 2015, UKZN registration form 2015, UKZN undergraduate application 2015, UKZN postgraduate application 2015, UKZN application process 2015, UKZN courses 2015, UKZN acceptance requirements 2015, UKZN application deadline 2015

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